

# DIRECTORS' PROFILE

## **JOHN COPELYN [67]**

(CHAIRPERSON)  
BA HONS, BPROC  
NON-EXECUTIVE CHAIRPERSON

John Copelyn joined HCI as chief executive officer in 1997. From 1974 he was general secretary of various unions in the clothing and textiles industries before becoming a member of the first democratic parliament of the Republic of South Africa in 1994. He is chairperson of Tsogo Sun Holdings ("Tsogo"), Deneb Investments Limited ("Deneb"), Niveus Investments Limited ("Niveus"), the Hospitality Property Fund and the HCI Foundation. He was appointed to the eMedia Holdings board, then known as Seardel Investment Corporation Limited ("Seardel"), in May 2005.

## **ANDRÉ VAN DER VEEN [47]**

(CHIEF EXECUTIVE OFFICER)  
CA(SA), CFA, ACMA  
EXECUTIVE

André van der Veen was appointed chief executive officer of eMedia Holdings in November 2017. He served on the board of Tsogo from 2006 to 2012 and was a director of the HCI group from 2006 to 2009. Currently, he is also the non-executive chairman of HCI Coal, and a non-executive director of Niveus and La Concorde Holdings. He was appointed to the eMedia Holdings board in November 2017.

## **ANTONIO LEE [45]**

(FINANCIAL DIRECTOR)  
BCOM (ACC), PGDA, CA (SA)  
EXECUTIVE

Antonio Lee is the financial director of eMedia Holdings and chief financial officer of eMedia Investments. He has over 15 years' post article experience, including over 10 years' experience in the media sector. He was appointed to the eMedia Holdings board in December 2014.

## **T G (KEVIN) GOVENDER [47]**

BCOM HONS, BCOMPT HONS  
NON-EXECUTIVE

Kevin Govender joined HCI in 1997 and was appointed chief financial officer in 2001. He served as the acting chief executive officer of eMedia Holdings and eMedia Investments from 2014 to 2017. He also serves on the boards of Deneb and Hosken Passenger Logistics and Rail Limited ("HPL&R"). He was appointed to the eMedia Holdings (then Seardel) board in October 2008.

## **LOGANATHAN GOVENDER [70]**

BCOM, CTA, CA (SA)  
LEAD INDEPENDENT NON-EXECUTIVE

Loganathan Govender manages his own auditing firm practice in Durban, which is one of South Africa's oldest black-owned auditing practices. He also serves on the board of HPL&R. He was appointed to the eMedia Holdings board in April 2015.

## **VELAPHI MPHANDE [60]**

INDEPENDENT NON-EXECUTIVE

Velaphi Mphande is the chairman of HCI. He was the marketing director of Viamax Fleet Solutions, a subsidiary of Transnet, before joining Vukani Gaming Corporation as chief executive officer, until 2010. He serves on the boards of eMedia Investments, Tsogo and HCI Coal. He also consults for various companies in the gambling industry. He was appointed to the eMedia Holdings board in December 2014.

## **YUNIS SHAIK [59]**

B.PROC  
NON-EXECUTIVE

Yunis Shaik was appointed to the board of HCI in August 2005 as an independent non-executive director and appointed as executive director in 2014. Prior to his appointment at HCI in 2014, Yunis was an attorney of the High Court and served as an acting judge in the Labour Court. He is a former deputy general secretary of the Southern African Clothing and Textile Workers Union and served as a senior commissioner to the CCMA in KwaZulu-Natal. He is a director of Deneb, Niveus and Tsogo and chairman of HPL&R. He was appointed to the eMedia Holdings board in July 2018.

## **RACHEL WATSON [59]**

INDEPENDENT NON-EXECUTIVE

Rachel Watson has 33 years' operational experience within the clothing industry as a trade union representative and national media officer. She currently holds the position of station manager at a local community radio broadcaster. She also serves on the boards of Deneb, Niveus and HCI. She was appointed to the eMedia Holdings (then Seardel) board in August 2009.